

A graphic consisting of two overlapping purple squares, one slightly offset from the other, creating a layered effect.

**North
Edge.**

A large circular graphic composed of numerous thin, radiating lines in shades of purple and pink, creating a sunburst or starburst effect around the central text.

Health and Safety Policy Statement

January 2025

Our policy

The primary objective is to prevent injury and ill health however, this policy also seeks to add value to NorthEdge by safeguarding reputation, minimising loss and increasing productivity and performance.

This policy seeks to ensure that:

- a) Health and Safety management is established, documented, implemented, maintained and communicated throughout the business. Furthermore, in the spirit of continual improvement, this system is reviewed periodically as appropriate, and at least annually.
- b) Acton Jennings, H&S Consultants based in the North East, are retained by NorthEdge to provide a complete H&S consultancy service across the NorthEdge offices;
- c) Health and safety risks which may arise throughout NorthEdge's operations are identified, evaluated and controlled, to prevent injury and ill health;
- d) All health and safety incidents are promptly reported and investigated in order to prevent a recurrence;
- e) NorthEdge's reputation is not affected by the negligent actions of any contracted third party;
- f) We review our health and safety performance annually, or more frequently if required
- g) NorthEdge's employees and contracted partners actively participate

Process and responsibility

The LLP Management Committee recognise that a safe, healthy and well-planned business environment is important to the long-term strength and stability of NorthEdge. They therefore acknowledge their collective role in providing leadership and accept their individual responsibilities.

NorthEdge has developed health and safety standards, a set of core values, shared across our business, that reflect the differing requirements of occupational health and safety legislation.

All employees and contractors are responsible for health and safety by carrying out their work in a way that maintains NorthEdge's high standards. All NorthEdge colleagues must:

- ▶ Co-operate with management to ensure a high standard of health and safety throughout NorthEdge;
- ▶ Ensure that they are aware of, understand and follow the Health and Safety Policy and any arrangements or direction which relates to their area of work;
- ▶ Avoid conduct that would put at risk the health and safety of themselves and other people (this includes visitors, contractors, members of the general public and persons on work experience);
- ▶ Report any defects in their work area, equipment or any other hazards to their Manager, or Head of Operations, as appropriate;
- ▶ Report immediately all health and safety incidents (including hazards / near misses) to their Manager and notify the Head of Operations;
- ▶ Co-operate with management in evaluating risks and suggesting ways to improve safety performance.

Further details can be found within NorthEdge's Health and Safety Booklet.

January 2025

