

June is the month of Pride – an opportunity to recognise and celebrate the influence LGBTQ+ people have around the world. The Pride movement aims to raise awareness of the LGBTQ+ community, improving the attitudes of society, and encouraging equal rights and inclusiveness for everyone.

At NorthEdge we take our responsibilities as investors and employers seriously. We aim to build businesses that are more sustainable, secure, inclusive and diverse. We are committed to enhancing diversity efforts across all underrepresented groups in our business and in our portfolio, because we recognise that having a diverse and equitable culture can lead to faster growth, productivity and innovation – ultimately creating more value for all stakeholders.

As the month of June comes to a close, members of the NorthEdge team have selected several resources to encourage allyship and inclusivity, long after Pride 2023 is over:

## Events



**Leeds Pride**  
Sunday 6<sup>th</sup> August



**Manchester Pride**  
Friday 25<sup>th</sup> – Monday 28<sup>th</sup> August



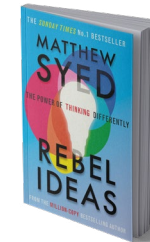
**Birmingham Pride**  
Thursday 21<sup>st</sup> – Sunday 24<sup>th</sup> September

## Books



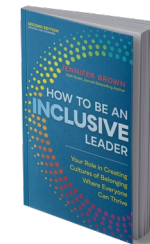
► **Pride: The Story of the LGBTQ Equality Movement, by Matthew Todd**

A unique celebration of LGBTQ culture, an account of the ongoing challenges facing the community, and a testament to the equal rights that have been won for many as a result of the passion and determination of this mass movement



► **Rebel Ideas: The Power of Thinking Differently, by Matthew Syed**

An explanation of how to harness our unique perspectives, pool our collective intelligence and tackle the greatest challenges of our age



► **How to be an inclusive leader, by Jennifer Brown**

A step-by-step guide to understand your role, boost your self-awareness, take action, and create an inclusive workplace where everyone can thrive

## Podcasts



► **reWorked**

Speaking with leaders in diversity and inclusion to learn how you can rework your company culture to make it more inclusive



► **Diversity Deep Dive**

Sharing meaningful insights and stories to disrupt and positively impact the way we think about diversity and inclusion



► **Inclusion Works**

Exploring the secrets of building an inclusive culture at work and in the community

To find out more about our commitment to building businesses that are sustainable, secure, inclusive and diverse, [click here to read our latest ESG report.](#)